



# ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

*Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.*

**Athlos Leadership Academy  
MN Charter District #4011  
Board Meeting Minutes  
May 26, 2026  
3:45 PM**

## **CALL TO ORDER**

Ann DeGroot, Chair of the Board, called the meeting to order at 3:48PM.

## **ROLL CALL**

Board Members Present: Ann DeGroot, Ryan Nelson, Caroline Walker,  
Joy Blanchard (3:53PM)

Board Members Absent: Nitiya Phromngam

Principal Present: Jennifer Geraghty

Board Clerk Present: Julie Brown

## **DECLARATION OF CONFLICTS OF INTEREST**

No conflicts of interest declared.

## **APPROVAL OF AGENDA**

Ryan Nelson requested to move the 26-27 Board Training Plan to the June 2, 2026 board agenda. Ryan Nelson made a motion to approve the agenda with the removal of the 26-27 Board Training Plan. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **COMMUNITY COMMENT**

## **CONSENT AGENDA**

25-26 Hiring Proposal

FY 27 Trio Community Meals, LLC Contract Renewal

26-27 Kelly Services Contract

April 28, 2026 Executive Committee Minutes

April 28, 2026 School Board Minutes

May 5, 2026 District Advisory Committee Minutes

May 12, 2026 Board Development Committee Minutes

Caroline Walker presented a motion to approve all items on the Consent Agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## **SUPERINTENDENT'S REPORT**

Jen Geraghty presented her report to the board. Enrollment is going well for the 26-27 school year.

## **FINANCE REPORT**

April 2026 Financials

May 19, 2026 Finance Committee Minutes

Joy Blanchard presented the finance report to the board. As regularly practiced, the board reviewed the April 2026 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. Joy Blanchard presented a motion to accept the April 2026 financials and the May 19, 2026 Finance Committee Minutes. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **OLD BUSINESS**

### **NEW BUSINESS**

Updated 26-27 School Calendar

Ryan Nelson presented a motion to accept the updated 26-27 school calendar. Motion was seconded by Joy Blanchard. Motion passed unanimously.

VOA Contract Renewal

Joy Blanchard presented a motion to accept the renewed charter school contract between Volunteers of America-Minnesota (Authorizer) and Athlos Leadership Academy with an effective date of July 1, 2026 and an expiration date of June 30, 2031. Motion was seconded by Ryan Nelson. Motion passed unanimously.

25-26 PreK Data

The board reviewed the end-of-year 25-26 PreK academic performance data.

## Policy Updates

- Policy 4.4.2 MN Parental Leave Act

A written board policy is not required in relation to the MN Parental Leave Act. The requirement is simply to follow related laws. Joy Blanchard presented a motion to retire Policy 4.4.2 with the understanding that the school will fulfill all related laws and requirements. Motion was seconded by Caroline Walker. Motion passed unanimously.

Ryan Nelson presented a motion to accept the revisions to the following policies. Motion was seconded by Joy Blanchard. Motion passed unanimously.

- Policy 4.4.1 Family and Medical Leave Act
- Policy 5.6.3 Use of Peace Officers and Crises Teams to Remove Students with IEPs from School Grounds
- Policy 4.5.6 Use of Reasonable Force and Prohibition on Use of Corporal Punishment
- Policy 1.2 Equal Educational Opportunity
- Policy 4.6.1 Employee Right to Know- Exposure to Hazardous Substances
- Policy 8.14 Health and Safety

## 26-27 Board Training Plan

This item has been moved to the June 2, 2026 board agenda.

## 26-27 Board and Committee Meeting Calendar

Joy Blanchard presented a motion to accept the 26-27 Board and Committee Meeting Calendar. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## 26-27 Conflicts of Interest Statements (Policy included)

Board members will review the policy and complete their 26-27 Conflicts of Interest Statements.

## **BOARD CORRESPONDANCE AND COMMUNICATION**

### **ADJOURNMENT**

Meeting adjourned at 4:10PM

### **UPCOMING MEETINGS**

May 26 <sup>th</sup>	School Board	3:45 PM
June 2 <sup>nd</sup>	School Board	9:00 AM
June 23 <sup>rd</sup>	Finance Committee	12:00 PM